



ST FRANCIS DE SALES COLLEGE

Permanently Affiliated to Bangalore University || AICTE Approved Electronic City, Bengaluru - 100

Reaccredited by NAAC with 'B++' Grade || Recognized under section 2(f) & 12(b) of the UGC Act || An ISO 9001: 2015 Certified Institution

A FRANSALIAN INSTITUTE OF HIGHER LEARNING

Governing Council Meeting

12.05.2022

The Governing Council of St. Francis Sales educational and charitable trust had its Odd Semester meeting on 12th May 2021 at 4.30 pm in the board room of St Francis de Sales College, Electronic city, Bengaluru-100.

Members present were as follows:

Rev. Dr. Santhosh Kumar :the President

Rev. Dr. Roy P. K., :The Secretary

Rev. Fr. Robin T., :Member

Rev. Fr. Jijo Jose :Member

Dr. Nirmala Vaz : Member (Academic)

Mr. Atchuta Rao V : Member (NGO)

Mr. Zaheesh Moideen : Member (Industry)

Payer: Rev. Fr. Jijo. opened the gathering with a prayer. He prayed for the Lord's blessings on a fruitful and successful meeting.

Words of welcome: The president, Rev. Dr. Santhoh Kuamar, welcomed everyone to the meeting and thanked them for their attendance and assistance. He accorded a special welcome to the new member Rev. Fr. Robin T. and introduced him to the other council members. He also thanked the outgoing member Reve. Fr. Tony in his absence. Fr. Dr. Santhosh expressed his joy with the college's operations and thanked the Principal, Vice Principal, and Administrator for their outstanding effort and achievements thus far.

Report on the previous meeting by the SecrSecretary

The Secretary, Rev. Dr. Roy P K, thanked the president for his words of welcome before presenting the report from the last council meeting. The report is attached.


PRINCIPAL
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Ratification of the new appointments

The annual report was followed by the ratification of the new appointment by the members

- a Mrs Gincy - Assistant Professor
- b Mrs Chithra- Assistant Professor
- c Mrs Deepa S - Assistant Professor
- d Dr Sudhakar - Assistant Professor
- e Mrs Ajitha Shaji - Assistant Professor
- f Dr Shivakami- Assistant Professor
- g Ms Christina Mary- PET
- h Mrs R Poomima - ICT

Update on SFS College – Rev. Dr. Roy P K., Principal

**Career Guidance Session On "Bridging Gap From Classroom To Corporate":
November-6, 2021 – Department of BCA**

A session was conducted by the department of computer science for the final year BCA students, briefing them about the project they are supposed to do. The session was done by Ms. Jayashree from Digitage technologies, E-city.

**Collective Learning -Seniors Support To Juniors- How To Make An Effective
Presentation: 8 November 2021 – Department Of Business Studies**

III semester students - Ruchitha and Anand demonstrated the juniors by giving a presentation on the topic –'Marketing Mix'. Through this collective learning method learning is made simple and easy. By the end of the session, students probed questions towards the presenter and all the queries were answered by them.

**Experimental Learning Activity – Pictography: 12 November 2021 – Department of
Business Studies**

Classroom activity on photography was conducted for III semester BBA Aviation students by Prof. Geetha P S on 12 th November 2021. The main objective of this activity is to represent the theme in the form of pictures or icons which makes the presentation more interesting and easier to understand.

**Extension activity-Zero Budget Natural Farming: 13 November 2021 - Dept. of
Psychology (PG)**

The Department of Psychology, Postgraduate Centre engaged in an extension activity on 13 th November 2021. The place of visit was SOS Children's Village, Bannerghatta Road, Bangalore. The students and faculty of the department were a part of the "Zero Budget Natural Farming" project which was kickstarted on 13 th of November 2021 as a part of Children's Day.

**Disha PG 2021 - Online Skill Development & Career Guidance Session: 14 November
2021 – Admission Committee**

The admission committee conducted an Online Skill Development & Career Guidance Session - DISHA 2021 – PG on 14 th November 2021. The session was conducted online through Google meet and it was open to all students aspiring for higher studies. A total of 68 students registered for the event.

UG Student Council Election: 18 th November 2021 - Student Council Committee

The student council election would also build a sense of responsibility and a sense of ownership. It also cultivates civic sense among students. Student Council Election for the Academic Year 2021-22 was planned on 18 th November 2021.

Debate on Social Media is Improving Communication or Impeding Communication: 20 November 2021 - Department of Business Administration

A debate activity was conducted on the topic "Social media is improving communication or impeding communication" for the final year students of the Department of Business Administration on 20th November 2021. The activity was moderated by Prof. Rakshitha G for 3rd year BBA students.

World Kindness Day and International Day of Tolerance: 23rd November 2021 - Psylight Club (PG Department of Psychology) in association with Halcyon Academy

To commemorate World Kindness Day and International Day of Tolerance, the Psylight club, The Association of Department of Psychology, the Postgraduate Centre along with Halcyon Academy, and the Association of UG Department of Psychology conducted an event on 23rd November 2021 at 10:05 am on the college quadrangle.

Activity on Marketing - Mix of Services: 24 November 2021 – Department of Business Administration

An activity marketing - mix of services was conducted for the Second-year students of the Department of Business Administration on 24th November 2021. The activity was moderated by Prof. Rakshitha G for 3rd semester BBA B section students.

Seminar On Higher Education: 26 November 2021 - Department Of Economics- PG

The Post-Graduation Department of St. Francis De Sales College organized a session on Higher Education for the UG students of B.E.S College, Jayanagar, Bangalore on 26th November 2021. Ms. Ashwini S, an II-year student of MA Economics at S.F.S. College, was an alumnus of B.E.S. College who took the initiative to conduct the seminar at B.E.S College.

Career Guidance Program On Opportunities And Challenges In The Field Of Economics: 27 November 2021 – Department of Economics - PG

As part of the career guidance program, SFS College in association with Oikonomika Club conducted an awareness programme on opportunities and challenges in the field of economics on 27 November 2021 in Sardar Vallabai Patel First Grade College, Sarjapura, Bangalore.

Field Visit To Study The Floriculture Farming: 27 November 2021 – Department of Economics - PG

The Department of Economics conducted a field visit to study floriculture farming. The event coordinator Prof Arun B along with faculty member Prof. Shiva Kumar and students of M.A Economics visited a nearby flower farming in Harohalli Gate, Dommasandra, Bangalore on 27th November 2021

Outreach Program – Visit To An Ngo Sadashraya: December 2021 – Centre of Social Actions (CSA)

Christmas is a wonderful and holy festival that helps in spreading bliss and happiness all over the world. The Christian community joins together to celebrate this blissful day with most of their respect and honour. The people celebrate this day by eating the best food, praying to God, and designing their houses with Christmas trees.

World Aids Day: 1 December 2021 – Centre For Social Actions

“We live in a completely interdependent world which simply means we cannot escape each other. How we respond to AIDS depends, in part, on whether we understand the interdependence. It is not someone else’s problem. This is everybody’s problem.” - BILL CLINTON.

The theme of world aids Day 2021: End Inequalities, End Aids

On the occasion of World Aids Day, our CSA Committee took initiative to create awareness about HIV/AIDS among people. For this, our volunteers prepared 20 charts which revealed ideas related to HIV and AIDS.

Prathibha 2021-2022, An Intercollegiate Cultural Fiesta: 3 Rd & 4 Th December 2021 – Cultural Committee Of Sfs College

PRATHIBHA 2021-22, an intra-collegiate cultural fest including an Investiture Ceremony followed by PRAYAAN, the inauguration of various departmental associations, was held on 3 rd and 4 th of December 2021 for all UG students, organized by the Cultural Committee of St Francis de Sales College. Major N Raghu Rama Reddy, Army Veteran and Indian Army Officer, was invited as the Chief Guest for PRATHIBHA 2021-22.

Mahaparinirvan Divas - 66 Th Death Anniversary Of Dr. B R Ambedkar: 6 December 2021 - Ambedkar Study Center In Collaboration With Sc/St And Obc Cells

India observes 6 th December as Mahaparinirvan Divas, On that day, St. Francis De Sales College has organised a tribute program to Dr. B R Ambedkar on their 66 th death anniversary under the collaboration of Ambedkar Study centre and SC/ST and OBC cells. The program was organised by Dr. Shantharaju - coordinator of Ambedkar Study Centre and Prof. Kavya Shree coordinator of SC/ST and OBC cell.

59th Raising Day Parade: 6 December 2021 - Karnataka Civil Defence (KCD)

It is a matter of pride and satisfaction that the Civil Defence and the Home Guards, dedicated to the service of the nation celebrated their 59 th Raising Day parade which was organised at Home Guards and Civil Defence Headquarters - Bangalore on 6 th December 2021. 26 Wardens from St. Francis De Sales College had actively participated in the parade.

Workshop On Blended Learning On Aviation & Hospitality Services In Tourism Industry: 7 December 2021 - Department Of Business Administration (Aviation)

Department of Business Administration (Aviation) in association with the Department of Commerce (Tourism and Travel Management) conducted a workshop on 7th December 2021.

Tribute Ceremony For Chief Of Defence Staff Gen. Bipin Rawat – 9 December 2021 – National Cadet Corps (NCC)

On 9th December 2021, under the guidance of our ANO Lt. Sampath Kumar R, the NCC Unit of SFS College conducted a tribute ceremony on the campus where 90 cadets took part actively along with the civil students of the college.

Defence Career Guidance Session: 9 December 2021 – National Cadet Corps (NCC) In Collaboration With Bharath Raksha Foundation

On 9th December 2021, under the guidance of our ANO Lt. Sampath Kumar R, the NCC Unit of SFS College in collaboration with Bharath Raksha Foundation conducted career guidance where cadets, Ex-NCC Cadets, and civil students took part actively. The chief speakers for the day were - Brigadier Ravi Muniswami who is the Secretary and correspondent of the foundation and Major Raghuram Reddy, President of the foundation..

Kahoot – Online Quiz Competition On National Education Day – 10 December 2021 – Department Of Humanities

An online quiz game – KAHOOT was conducted by the Department of Humanities on Thursday, the 10th of December 2021. This activity was organised for all the BA and the BSc CJP students and the topic was on National Education Day which falls on the 11th of November.

A Short Trek To Narayana Giri Hills: 12 December 2021 – National Cadet Corps (NCC)

On 12th December 2021, under the guidance of our ANO Lt. Sampath Kumar R, the NCC unit of SFS College conducted trekking to Narayana Giri Hills at Ramanagar district of Karnataka, where 100 cadets enthusiastically took part.

Industrial Visit To Hal Heritage Centre And Aerospace Museum: 13 December 2021 - Department Of Business Administration – Aviation

The Department of Business Administration – BBA Aviation organised an Industrial Visit to HAL Heritage Centre and Aerospace Museum, Police Station, Near HAL, HAL Old Airport Rd, Marathahalli, Bengaluru, Karnataka on 13th December 2021. This industrial interface session was conducted for the I and II-year BBA Aviation students.

Life Skill Development: 14 December 2021 - Department Of Psychology, Postgraduate Centre

The Department of Psychology, Postgraduate Centre, conducted the first skill development workshop for the students on "Life skill development" on 14th December 2021

Carol Singing Competition Glorious Noel - 16 December 2021 - Desalite Christian Association (Dca) In Association With Cultural Committee

Glorious Noel 2021 was a Group Carol Singing Competition held during the Festive season of Christmas on 16th December 2021, Thursday at 12:30 pm in the New Auditorium (IV Floor) organized by the Cultural Committee in association with the Desalite Christian Association (DCA) for the UG and PG students of St. Francis De Sales College.

Rangers & Rovers State Level National Integration Camp: 15 Th – 18 Th December 2021 - Rangers & Rovers

The State Level National Integration Camp was conducted at Kolar, Karnataka where in 2 Rovers and 2 Rangers from SFS College were part of 150 participants. It was held from 15th December 2021 to 18th December 2021. The integration camp was organized with the objective to build unity and peace with spiritual harmony between different districts and cultures of Karnataka.

Pictogram: 22 December 2021 – Department Of Business Administration

The Pictogram activity was conducted by the Department of Business Administration for the III semester students on 22nd December 2021. A total of 35 students participated in the session. The main objective of this activity is to enhance the critical thinking skill and creative skills of the students. A brief explanation was given about the need and importance of this activity to the students.

Rally On World No Tobacco Day: 10 December 2021 - Centre For Social Action (CSA)

"Replacing the smoke on your face with a smile today will replace illness in your life with happiness tomorrow. Quit now." This an inspiring quote which makes people understand the value of life. Every year World No Tobacco Day has a theme to focus on. This year the theme of World No Tobacco Day 2022: Protect the environment.

Road Safety Awareness Day 2022: Mime, Desalite Nature Club On 11th January 2022

The Nature Club of the College organised a mime for the students and faculty on the 11th of January 2022.

Infinity 2022 - Guest Lecture Series: 21 February 2021 - Postgraduate Centre of St. Francis De Sales College

INFINITY 2022, the guest lecture series of the Postgraduate Centre of St Francis De Sales College was conducted from 21st February 2022. Psylight Club, Association of The Department of Psychology, Postgraduate Centre, in association with the research cell conducted the first session on 21st February on the topic "Current Status of Philosophy of Science" The session was conducted on the online platform, Google meet. Around 95 students participated in the session.

Alumni Achievement: Harsha Saini And Pooja, The First Two Women From Karnataka To Be National Football Referees

The All India Football Federation (AIFF) has appointed Harsha Saini and Pooja as the first two women from Karnataka to be national referees and this was a proud moment for us – the St. Francis De Sales Family as they are the alumni of this prestigious College.

Blessing Of The Seminar And Conference Blocks: 18 January 2022

18 January 2021 was indeed special for day the College. On 18 th January 2022 as St. Francis De Sales College inaugurated the newly added facilities of the College. New Seminar and Conference Block along with other facilities such as boardrooms, Classrooms, Prayer rooms, Staff-rooms, Labs, NCC rooms and Lift were blessed and inaugurated that day.

Workshop On First Semester Optional English Syllabus As Per NEP -2020: 13 January 2022 – IQAC & Department Of English, SFS College In Association With Bangalore University English Teachers' Association & Government First Grade College, Vijayanagar

The IQAC and department of English St. Francis de Sales College in collaboration with the Bangalore University English Teachers' Association and Government First Grade College, Vijayanagar cordially organized a Workshop titled "First Semester Optional English Syllabus as Per NEP -2020" at 3:30 pm, on the 13 th of January 2022.

"Art Of Making Money": 22 January 2022 – Department Of Business Administration

A stock trading and investment class for beginners was conducted by the Department of Business Administration for Final year BBA students with the concept of "Art of Making Money". Alumni Akhil Varghese (2018-2021 batch), a Tax Consultant at Deloitte Company Ltd, was the instructor of the course.

Republic Day – 2022: 26 Th January 2022 – National Cadet Corps (NCC)

On 26 th January 2022, under the guidance of our ANO Lt. Sampath Kumar R, 73 rd Republic Day was celebrated at St. Francis De Sales College premises wherein a total of 90 cadets actively participated in the program which commenced at 7 am in the morning. The theme of this year's Republic Day was titled 'Indian air force transforming for the future'.

Workshop On "Teaching And Learning Using Ict": 3 February 2022 - Department Of Computer Application In Collaboration With The Ict

The Department of Computer Application of St. Francis de Sales College in collaboration with the ICT team organized Two Days Workshop titled "Teaching and Learning Using ICT" at 1:30 pm. on 3 February 2022. Dr. Doreen Robin, founder and Director of computational Intelligence Research Foundation, Chennai and Prof. Bijin Philip, Department of Management, Kristu Jayanthi College Autonomous, Bengaluru were the guest speakers for the workshop

Extension Activity – Outreach Program: 9 February 2022 - Department Of Humanities

The Department of Humanities as a part of the extension activity, visited an NGO at Deepahalli named REDS which stands for Ragpickers Education and Development Scheme. REDS (Ragpickers Education & Development Scheme) is to empower uneducated and waste-picking children from the streets of Bangalore and Ranchi. REDS was initiated by an Inter-religious Dialogue Group. REDS was established as an organization with the support of Bangalore Multi-purpose Social Society Service (BMSSS). Later, Marianist Trust, a registered charitable trust took over REDS from BMSSS.

Vihaan - A New Light Of Beginning: 12 February 2022 - Post Graduate Centre

The Inaugural Day of the Post Graduate Centre "VIHAAN" (A New light of beginning) was celebrated on February 12, 2022, at 9:30 am in the College Auditorium to welcome the first-year PG students. As a gesture of welcoming, the newcomers were handed over a message carried by a butterfly as a metaphor representing transformation, hope and life also a flower which was read out by the guest.

Skill Development Workshop On “Effective Communication Skills”: 19 February 2022 - Department Of Psychology (Pg)

The Department of Psychology, Postgraduate Centre, conducted the second skill development workshop for the students on “Effective Communication Skills” on 19 February 2022. The resource person for the workshop was Ms. Nida Syeda, who is a Ph.D. scholar at Christ (Deemed-to-be) University, Bangalore.

Extension Activity - Mental Health Assessment Drive: 12 March 2022 - Department Of Psychology (PG)

The Department of Psychology, Postgraduate Centre took part in an extension activity on 12 th March 2022. The activity conducted was a “Mental Health Assessment Drive” for the children of SOS Children’s Village, Bannerghatta Road, Bangalore. As a part of the drive, mental health assessments were conducted for 16 children at the facility.

Helping Hands – We Together Unite To Make A Difference In The Society”: 14 March 2022 - Department Of Business Administration

A social outreach activity on title “Helping Hands – We together unite to make a difference in society” was organized by the Department of Business Administration. The students of first-year BBA undertook the initiative of visiting a Government School, Hebbagodi, Bengaluru.

“Curiosity And Love Of Learning”: 3 March 2022 - Psylight Club, Department Of Psychology (PG)

Psylight Club, Association of the Postgraduate Department of Psychology conducted a session on “Curiosity and love of Learning” for the students on 3 March 2022 at 11:40 am. The resource person for the workshop was Dr Mamatha K, Assistant Professor, Department

of Psychology, Postgraduate Centre. The session was conducted for both first-semester and third-semester students of Psychology.

International Day Of Happiness: 22 March 2022 - Department Of Psychology, Postgraduate Centre

The Department of Psychology, Postgraduate Centre conducted an activity on 22 March 2022 to commemorate the International Day of Happiness. International Day of Happiness is celebrated worldwide on the 20th of March every year to raise awareness of happiness in one's life and the overall impact it can have on one's well-being.

Amizade 2022- Virtual Alumni: 26 March 2022 - Department Of Psychology, Postgraduate Centre

The Department of Psychology, Postgraduate Centre conducted its first Virtual Alumni Meet-Amizade 2022 on 26 th March 2022. The virtual alumni meet was a platform for all the passed-out batches to come under a single platform and share their experiences. The event was conducted using Google meet as the platform. A total of 40 alumni, students and faculty participated in the virtual meet.

Guard Of Honour And Piloting Competition: 12 April 2022 – National Cadet Corps (Ncc)

On 12th April 2022, I KAR BN NCC conducted a Guard of Honour and Piloting competition at GKVK, Hebbal to motivate and encourage the cadets. ANOs, Care Takers and 120 cadets from 8 institutions actively took part in the competition at 10.00 am following with announcement of winners. SFS College, Hebbagodi cadets won 1st place and Over-All Championship in both Guard of Honour and Piloting Competition among 8 institutions to bring the competitive spirit and to recognise the best institution in drill under battalion.

World Autism Awareness Day: 12 April 2022 - Department of Psychology, Postgraduate Centre

To commemorate World Autism Awareness Day, the Department of Psychology, Postgraduate Centre conducted an awareness session on Autism for the postgraduate students of the department on 12th April 2022. International Day of Autism is celebrated worldwide on 2 April every year to spread awareness and reduce stigma towards people diagnosed with Autism Spectrum Disorders (ASD).

Milaap- Connecting Us: 16th April 2022 – National Cadet Corps (NCC) Every Day Is An Opportunity To Get Better

On 16th April 2022, a cultural evening "MILAAP- Connecting Us" by CISF Bangalore was held at Infosys wherein collaboration of Infosys, CISF and St Francis De Sales College NCC took place under the Ek Bharat Shresth Bharat Scheme.

Orientation On Role Of Research In Science Teaching And Learning: 6 May 2022 - Research Cell In Association With the Department of Science

The Research Cell in association with the department of Science organised an orientation session on the role of research in science teaching and learning on 6 th May 2022 for interested Faculty members and student presenters of the department who were preparing for the upcoming Student National Seminar. A total of 30 members took part in this online (Google-Meet) orientation session.

Orientation Of Online Library Resources: 10 May 2022 – Department Of Business Association In Association With The Library Committee

In association with the Library Committee of St. Francis De Sales College, the Department of Business Administration organized an orientation programme for the final year BBA students at Digital Library on 10 th May 2022. The main objective of the programme is to make the students log into the E-resources available at the college and access the library with the user mail id. The objective of the activity was to familiarise and promote the use of DELNET among the students.

Alumni Collaboration Activity – “Paving Path To Success”: 10 May 2022 - Department Of Computer Applications

The Department of Computer Applications hosted an Alumni Collaboration activity with Alumni Shashank BR (Batch 2017-2020) presenting his experience "Paving the path to success" on Tuesday, May 10th, 2022. Prof. Sailaja M, the Department Head, greeted all students and faculty members to the Alumni Collaboration activity and informed them of alumni Shashank BR's proud achievements as a senior process executive at Infosys Bengaluru, as well as his recent achievements as the author of two books, "The Middle Page" and "In Search of Life."

Observations and Clarifications:

The Principal updated the council about the academic performance of the students in the previous semester. The council observed that there is steady progress in the admissions as well as in the academic results of the student. There were 738 freshers' admissions and 12 transfer cases and thus a total of 750 new UG admissions this academic year 2021-22. In PG we had 63 new admissions. For MBA, there were 108 admissions for the academic year 2021-22.

The accomplishment of the college in finishing the LIC visit was met with a great deal of enthusiasm by the council members. The extensive preparations the college undertook for the LIC team visit were described in detail to the council by Fr. Roy.

The Principal informed the council that this year we will be having a new IQAC Coordinator and also thinking of establishing a AAA coordinator. The council unanimously approved the suggestion.

Fr Administrator expressed his difficulty in collecting the pending fees of the students as most of them are hesitant regarding the payment of fees.

Fr Robin the administrator explained to the governing council that we have already planned for some renovation work and also one more floor above the PG Block. A new computer lab especially for MBA will also be set up soon. The construction of the quadrangle compound wall will also be taken up soon. A few more laptops and printers too will be purchased to meet

the requirements of the institution. A few new toilets will be constructed near the "Kuvempu" room for the benefit of the guests and visiting faculties.

The Council has approved all the scholarships and staff welfare measures that were presented to them. The details of the fund and scholarships/staff welfare are available with the HR office.

Another council member had observed that since we have stopped the construction for a time, the construction should be resumed soon, to accommodate more students to the college.

Another council member observed that we must work towards getting a better grade next time, to become an autonomous institution.

The meeting came to an end at 5.20 pm with a vote of thanks by the secretary.

Secretary



Dr. Roy P K.,

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Report of the Governing Council Meeting

14.09.2022

The Governing Council of St. Francis Sales educational and charitable trust had its Even Semester meeting on 14th September 2022 at 4.10 pm in the board room of St Francis de Sales College, Electronic city, Bengaluru-100.

Members present were as follows:

Rev. Dr. Santhosh Kumar, the President

Rev. Dr. Roy P. K., the Secretary

Rev. Fr. Robin T : Member

Rev. Fr. Jijo Iose : Member

Dr. Nirmala Vaz : Member (Academic)

Mr. Atchuta Rao V : Member (NGO)

Mr. Zaheesh Moideen : Member (Industry)

Payer: The gathering started with a prayer by Rev. Fr. Robin. He prayed for God's blessings.

Words of welcome: Rev. Dr. Santhoh Kuamar, the meeting's president, welcomed everyone and expressed his gratitude for their availability and all of their support of the College. He expressed his satisfaction with the institution's operations and appreciated the Principal, Vice Principal, and Administrator for the superb work they have done at the college and the progress they have already accomplished.

Report of the previous meeting by the Secretary

The secretary, Rev. Dr. Roy P K, thanked the president for his welcoming remarks and then presented the previous council meeting's report. The report is attached.


PRINCIPAL
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Electronics City Post, Bengaluru - 560 100

Ratification of the new appointments

The annual report was followed by the ratification of the new appointment by the members.

- a. Mrs. Trisala– Assistant Professor
- b. Mrs. Meena K – Assistant Professor
- c. Mr. Anand N– Assistant Professor-PET
- d. Mr. Anand L – Multimedia
- e. Mr. Radha Swamy – Assistant Professor-PET
- f. Mrs. Chithra Thankachan – Assistant Professor-ICT
- g. Mrs. Roopa J – Assistant Professor- Upgraded
- h. Mrs. Shivakani– Assistant Professor
- i. Mrs. Anusha C V-Assistant Professor

- j Ms Umamaheswari Uppuri Assistant Professor
- k Mr Mohana C Assistant Professor
- l Mrs Sonima Mohan Assistant professor
- m Mrs Ashtalakshmi- Assiatant Professor
- n Mr Gajendra Lab Assistant
- o Mrs Primily Mathews- Nurse
- p Mr Gopi Krishna - Driver

Update on SFS College – Rev. Dr. Roy P K., Principal

Rev. Dr. Roy P. K updated the members about the functioning of the college.

Session On Business Plan: 21 May 2022 – Aspire Association In Collaboration with Incubation Cell

A Session On Business Plan was organised by Aspire and the incubation cell on 21 st May 2022. Around 90 students gathered in the Business Lab for the session. The resource person was Mr. Madhu Tholakapalli, Ceo Ohm Technologies.

Options For Higher Education & Job Prospects For Bba Graduates: 13 May 2022 - Department Of Business Administration (DESMA)

Career prospects - options for higher education & job prospects for BBA graduates was conducted for final BBA students on 13 th May 2022. Alumni Jagadish Eknath Kulkarni MBA batch of 2017-2020 was invited to provide the needed guidance and direction to choose the right career. An insightful session on career prospects towards higher education & job was held for the students.

Orientation On Research And Publication: 14t May 2022 – Department Of Humanities

The Department of Humanities organized an Orientation programme for students of UG (BA and CJP- IV and VI SEM) on “Research and Publication”. It was conducted on 14 th May 2022 in the Business Lab. The session was made to see the important concepts to research and how a publication can be done.

Career Growth - Job Oriented Certificate Courses: 20 May 2022 - Department of Business Administration (DESMA)

The Department of Business Administration conducted CAREER GROWTH – JOB ORIENTED CERTIFICATE COURSES FOR BBA GRADUATES for final BBA students on 20 th May 2022. Alumni Annappa Reddy Surya Prakash of the 2017-2020 batch was invited for a session to guide and direct the students in choosing the best career-oriented certificate course towards job prospects.

Happiness & Well-Being: 21 May 2022 - Department Of Business Administration

On 21st May 2022, a session was organised on HAPPINESS & WELLBEING for second-year BBA regular & aviation students. Alumni Teresa Sonia, MSc (Psychology), lecturer & counsellor at Chrysalis high, addressed the students about the state of emotional well-being,

the well-being in positive education, as well-being is believed to be pivotal in improving academic skills

On Ethics In Daily Life: 12 May 2022 - Department Of Computer Applications

Everyone's life is greatly impacted by their values. The whole development of students is constantly emphasised at St. Francis de Sales College. In this context, Prof. Sailaja HOD of the Department of Computer Applications, organised an activity on Ethics in Life on 12th May 2022.

Stock Trading & Investment Classes For Beginners: 24 May 2022 To 26 May 2022 – Department Of Business Administration

Stock trading and investment classes for beginners were conducted by the Department of Business Administration for Final year BBA students with the concept of “Art of Making Money”. Alumni Akhil Varghese (2018-2021 batch), a Tax Consultant at Deloitte Company Ltd, was the instructor of the course.

Industrial Visit To Carl Zeiss: 25 May 2022 - Department of Science

The Department of Science, St Francis de Sales College organized an Industrial Visit to Carl Zeiss Bangalore - Production Site on the 25th of May 2022. Mr. Sudharshan the team manager at Carl Zeiss arranged the industrial visit as a collaborative program between the Department of Science and Ziess.

Session On Intellectual Property Rights: 26 May 2022 – Aspire Association In Collaboration with Incubation Cell

A session on Intellectual Property Rights was organised by Aspire and the incubation cell. The resource person was Ms. Latika Khanduja - Founder of IPLOEA. It was conducted on 26th May 2022 in the closed auditorium where nearly 90 students took part in that.

Career Orientation And Skill Development Program: 27 May 2022 - Department Of Science In Collaboration With Eureka

A webinar was conducted by the Department of Science in Collaboration with the Eureka club, an association of Physics. Dr.Sreejith Pandinhatteeri was the resource person for the event. He is an Assistant Professor in the Department of Physics, Manipal Center for Natural Sciences, Manipal. It was conducted for all the Science graduates of the College and 60 students participated in the session.

One Day Workshop On A To Z Of Start-Ups: 28 May 2022 - Incubation And Aspire Cell In Collaboration With Rotaract Club

St Francis de Sales College in collaboration with Incubation and Aspire Cell and Rotaract Club SFS College Rubicon organised a One Day workshop on A-Z of start-ups. It was designed for the BA students of all semesters and around 72 students attended the workshop. It was conducted on 28th May 2022 in the Closed Auditorium.

Session On Career Guidance: 3 June 2022 – Math π Rates Club (Department of Science)

Career Guidance session was conducted for the students of B.Sc. (MEC) VI sem on June 3rd 2022 during the IV hour. The session was conducted by Prof. Roshini, it was an activity conducted by the Math π Rates club.

Career Guidance Session 2: 7 June 2022 – Electronics Ic Club (B.SC.)

Career Guidance session was conducted for the students of B.Sc. (MEC) VI sem on June 7th 2022 during the IV hour by Prof. Jenifer Sujitha G. It was an activity conducted by the Electronics IC club (Department of Science).

Report Writing Competition: 8 June 2022 - Chaucer's Academy – Department of English

The Chaucer's Academy from the Department of English conducted a "Report Writing Competition" for all the UG Students on 08th June 2022. The competition was conducted to enhance the report writing skills among the students. The theme for the competition was Survey Report writing and the same was communicated in advance to the students.

Quickwik - Use Of Scientific Calculator: 11 June 2022 - Math π Rates Club

The session QUICKWIK- Use of Scientific Calculator was conducted as an activity under the Math π rates club. Math π rates is an association of students interested in promoting mathematics on campus. The association has the mission to facilitate the study of mathematics beyond the classrooms and realise mathematics as an integral part of their life.

Faculty Development Programme "Stock Market-A Road Not Taken- Session II": 14 June 2022 - Faculty Enrichment Committee

The Faculty Enrichment Committee organized a Faculty Development Programme for teaching staff on the topic "Stock Market-A Road Not Taken- Session II" on 14th June 2022 between 2.15 pm and 3.00 pm as part of the Desalite Learning Hub.

Webinar On Career Guidance: 14 June 2022 - Dept. Of Psychology & Dept. Of Economics, Postgraduate Centre

PG Centre at SFS regularly initiates to provide guidance to choose the right, successful path. Dept. of Psychology and Dept. of Economics of Postgraduate Centre jointly organized Career Guidance- An online session for Psychology and Economics students. Prof. Bhanu from Surana College was the Resource Person.

Industrial Visit To Garuda Polyflex Foods: 15 June 2022 – Department Of Science

The Department of Science organized a Virtual Industrial Visit to Garuda Polyflex Foods, FMCG manufacturer in Karnataka, Jigani Link Road, Bommasandra Anekal Taluk, Bengaluru on 15th June 2022 for the second year (IV semester) BSc (MEC & PCM) students. A team of 30 students along with two faculty members visited the Organisation.

Social Outreach Activity On “Helping Hands – We Together Unite to Make a Difference in the Society”: 15th June 2022 - Department Of Business Administration

A social outreach activity titled “Helping Hands – We together unite to make a difference in society” was organised by the Department of Business Administration. The students of first-year BBA undertook the initiative of visiting a Government School, at “Moulana Azad School, Electronic City” This activity was conducted from 8 th June 2022 to 15 th June 2022.

Ethnic Day Celebration - Samskruthi 2022: 18 June 2022 – Culturalcommittee

‘Culture is the widening of the mind and of the spirit. If we are to preserve culture, we must continue to create it’. On the Occasion of World Ethnic Day (19th June 2022, Sunday), the cultural committee organized SAMSKRUTHI 2022, an Ethnic Day celebration on 18th June 2022, Saturday on the theme ‘State Culture’.

“Documentary Screening: Watch With Passion: The Legacy Of Hakkipikki”: 20 June 2022 - Postgraduate Centre & Dept. Of Humanities (Ug) In Collaboration With Sieds (Society For Informal Education And Development Studies

Postgraduate Centre and Dept. of Humanities (UG) in collaboration with SIEDS (Society for Informal Education and Development Studies) organized a Documentary Screening about Hakkipikki Tribal Community of Karnataka. The screening was planned for 20 th June 2022. Both PG and UG students assembled in the Closed Auditorium. Ms. Madhu Bhushan, Ms. Mamatha, Ms. Minu and Ms. Sharanya from SIEDS presided over to show the documentary. A renowned activist and social worker Ms. Madhu Bhushan addressed the gathering and gave a brief introduction about the documentary.

Samvada - Student National Seminar On “Digitalization In The Present Educational Scenario”: 24 June 2022 - Department Of Humanities, Postgraduation Centre Economics And Postgraduation Centre Psychology In Collaboration With Research Cell

The Department of Humanities, Postgraduation Centre Economics and Postgraduation Centre Psychology in collaboration with Research Cell organized the SAMVADA- One Day Student National Seminar on the 24th of June 2022. The theme for the seminar was “DIGITALIZATION IN THE PRESENT EDUCATIONAL SCENARIO” It was conducted as online (Google Meet) and offline mode for the convenience of all due to the existing pandemic situation.

“Student National Seminar - Mimamsa’ 22 - Data The Catalyst- Shaping The Future Of Technology”: 24 & 25 Th June 2022 - Department Of Computer Applications

The Department of Computer Applications in collaboration with the research cell hosted a two-day student national seminar MIMAMSA 2022’ with the theme “Data the Catalyst Shaping the future of technology” on 24 th June 2022.

Students National Seminar: Eunoia -2022 On “A Multidisciplinary Approach To Learning English Language And Literature”: 25 June 2022 - Iqac & Chaucer’s

Academy-Department Of English

The Research Cell in collaboration with the Department of English, St. Francis de Sales College organized the Student National Seminar-EUNOIA 2022 on 25 June 2022 in the closed auditorium. The title of the seminar was "A Multidisciplinary Approach to Learning English Language And Literature."

Two-Day National Seminar - Topic: Leading Beyond Pandemic - Developing Resilience, Realignment And Reinvention In Business: Department Of Business Administration - 24 Th & 25 Th June 2022

Two-day National Seminar for UG and PG students is conducted every year with the intention to give students exposure to research publications and knowledge transfer. The Department of Business Administration in collaboration with the research cell organised a students' national seminar on the theme Leading beyond Pandemic – Developing Resilience, Realignment and Reinvention in Business on 24 th & 25 th June 2022.

Student National Seminar On "Digitalization In The Present Educational Scenario": 24 June 2022 - Department Of Humanities, Postgraduation Centre Economics And Postgraduation Centre Psychology In Collaboration With Research Cell

The Department of Humanities, Postgraduation Centre Economics and Postgraduation Centre Psychology in collaboration with Research Cell organized SAMVADA- One Day Student National Seminar on the 24 th of June 2022.

Students National Seminar Zeal 2022 – Market Orientation In New Post Covid Global Era: 24 & 25 June 2022 – Acme, Department Of Commerce

The department of commerce conducted the student national seminar -zeal 2022 on 24 th and 25 th June 2022 through online and offline mode for the convivence of everyone. The theme for the seminar was market orientation in the new post covid global era and sub-themes were marketing trends, finance, human resource management and general related topics IPR, intellectual property, digital transformation etc. Around 350 BCom students participated in this national seminar.

Global Energy Crisis- Causes, Effects & Strategies: 24 June 2022 - Department Of Science

Ankuram 2022 National Student's seminar was conducted on 24th June 2022. This year, Ankuram 2022 could bring the students before the mindfulness of a resource person like Ms. Smitha Kamath, Founding Director at Praanapoorna Collective LLP, research and development of natural products, Centre for Environmental Law (WWF India) Praanapoorna Collective, Bengaluru, Karnataka, India. Smitha is reviving Natural Products and mainstreaming a sustainable chemical-free lifestyle through Praanapoorna Natural products.

Faculty Development Programme On "Stock Market-A Road Not Taken- Session Iii": 29 June 2022 - Faculty Enrichment Committee

The Faculty Enrichment Committee organized a Faculty Development Programme for

teaching staff on the topic of "Stock Market-A road not taken-Session III" on 29 th June 2022 at 1.30 p.m. The program was conducted in Business Lab. A total of 17 teaching staff members participated in the session. The session was conducted by Lavin A Bhawanani, Assistant Professor from the Department of Commerce, SFS College, Bengaluru.

Industrial Visit To Garuda Polyflex Foods Pvt Ltd: 6 July 2022 – Department Of Commerce

The Department of Commerce organized a one-day Industrial Visit to Garuda Polyflex Foods Pvt Ltd on July 6, 2022, for students to get exposure to current work practices as opposed to theoretical knowledge being taught in their college classrooms. It's a great opportunity to interact with industries and know more about the industrial environment. By way of interactions with the staff of the industry, students get more exposure towards the current work conditions of any industry.

Impact Lecture Series: 7 July 2022 – Organized By Aspire And Incubation Cell

St Francis de Sales College, Bengaluru Karnataka organized the Impact Lecture Series sponsored by IIC, MHRD, and AICTEC. The main objective of this program or session is to state the importance of innovation,

Effective Development Of Best Practices And Institutional Distinctiveness For Naac Assessment And Accreditation: July 6, 2022 - Iqac And Best Practices Cell

The workshop on the topic "Effective Development of Best Practices and Institutional Distinctiveness for NAAC Assessment and Accreditation" was conducted for the teaching faculty members of SFS college on 6th July 2022 organised by IQAC and Best Practices Cell. The resource person Dr. Justin Nelson Michael is a Professor from the School of Management and director of the Centre for Research, Kristu Jayanti College (Autonomous) Bengaluru.

Industrial Visit To Unibic Cookies Factory: 15 July 2022 – Department Of Commerce

The Department of Commerce organized an Industrial Visit to UNIBIC Cookies Factory near Hessarghatta, Bangalore.

Experiment & Exhibition 2022: 15 & 16 Of July 2022 - Department Of Science

The Department of Science in collaboration with all its associations conducted a department activity named "Experiment & Experience 2022. The event showcased live experiments and demos.

World Youth Skills Day: 15 July 2022 - Department Of Computer Applications In Association With Cii-Iwn Karnataka

The Department of Computer Application of St. Francis de Sales College Bengaluru in collaboration with CII-IWN Karnataka as part of Campus connect had a session on 15 th July 2022 in the topic "Resume writing /Personal interview/, Group discussion" on World

Youth Skill Day, to help students to enhance their skills in writing resume /personal interview and Group discussion. Prof. Jagdish Khatri, BE(Mech), MBA, Ph.D.; Ex-Director-Business Management and Chairholder-UNESCO Network Chair at Mandsaur University; was the resource person for the session.

Training On Cardio Pulmonary Resuscitation And Basic Health Check-Up Camp: 18 July 2022 - Rotaract Club In Association With Health Club - St Francis De Sales College

Rotaract Club of SFS College and Health Club, sponsored by Rotary Bangalore Health City organised a mega health camp with the support of NH Health City. Dr. Nagendra, Associate Professor of Health City and his team demonstrated the CPR (Cardiopulmonary Resuscitation) procedure to face emergencies at any place in our day-to-day life. CPR is an emergency procedure consisting of chest compressions often combined with artificial ventilation in an effort to manually preserve intact brain function until further measures are taken to restore spontaneous blood circulation and breathing in a person who is in cardiac arrest.

Industrial Visit To The Visvesvaraya Industrial & Technological Museum 22 July 2022 - Department Of Computer Applications

The Department of Computer Applications of St Francis de Sales College, organised an industrial visit to the Visvesvaraya Industrial & Technological Museum, Bengaluru on 22 July, 2022. (Friday) for II Sem and IV Sem BCA students.

Kargil Vijay Diwas 2022 – 26 July 2022 – National Cadet Corps (NCC)

On 26th July 2022, as per the instructions laid down by the Government of India and Directorate General, NCC, Kargil Vijay Diwas celebration was observed among the cadets of SFS College, Hebbagodi, coordinated by our ANO Lt. Sampath Kumar R.

Aviation Intercollegiate Competition Raptor – 2022: 27 July 2022 - Department Of Business Administration (Aviation)

“RAPTOR 2K22”- an aviation intercollegiate competition was organized by the Department of Business Administration & Aviation Management, and inaugurated at the auditorium on 27 th July 2022. The Chief Guest of the day was Mrs Savitha Ramesh – Counsellor of Hebbagodi, Bangalore.

Book Talk Activity: 29 July 2022 - Library Committee

The library committee organised a "Book Talk Activity" on 29 July 2022 the participants were both PG and UG students from various courses. The students actively took part out of their interest choice was given for them to come out with their own favourite book to present the synopsis for 3 minutes speech of that particular book.

Outreach Activity - Bringing Social Belongness Among All: 30 July 2022 - Department Of Commerce

This year this day was celebrated in a grand way by the cultural committee and prof. Shailaja, head of the department of computer applications acted as the coordinator among all the hods of the college on 29 th august, 2022. The chief guest of the day was dr. M Koresh, registrar of Bangalore university.

Mental Health Check-Up Camp: 2 September 2022 - Psylight Club, Dept. Of Psychology, Postgraduate Centre

PsyLight Club, Dept. of Psychology, Postgraduate Centre hosted “Mental Health Check-Up Camp” on 2nd September 2022. The brochure and promo videos were circulated. Charts were made by students for display.

Industrial Visit To Institute Of Bioinformatics And Applied Biotechnology: 2 September 2022 – Department Of Computer Science

The Department of Science organized an Industrial Visit to the Institute of Bioinformatics and Applied Biotechnology Electronic City, Bangalore on 2 September 2022 for the first-year BSc students. A team of 61 students along with 3 faculty members visited the institute set up by the Department of IT, BT and ST, Government of Karnataka.

Cisf Cultural Evening: 3 September 2022 - In Association With Cisf And St Francis De Sales College Ncc

On 3rd September, CISF cultural evening was held in association with CISF Bangalore and St Francis de Sales College - NCC at Infosys Auditorium under the scheme Azadi ka Amrit Mahotsav. Under the guidance of Capt Sampath Kumar R and CISF Officer Inspector/Executive Jerry M Kurian 23 cadets of SFS College, Hebbagodi took part by actively participating in the cultural events.

A Special Celebration For “Harvest Festival & Onam”: September 8, 2022 - Rotaract Club In Association With Dffa

On September 8 th the Rotaract Club in association with DFFA decided to organise an event recognising the “Farmers of India”. September 8 th was also “Thiruvonam” a major annual event for Keralites. It is the official festival of the State and includes a spectrum of cultural events.

“Prarambh 1” – Induction Program: 12 September 2022 – Bachelor Of Computer Applications

Prarambh 1 is a department of Computer applications induction program, the session was started by the Head of the department Prof. Sailaja, by briefing the first-year BCA students on St Francis de Sales College. National Educational Policy 2020, NEP 2020, briefly explained to students the information which is relevant to UG students, which explained the multiple entry-exit options and bank of credits.

Orientation On Higher Studies And Opportunities: 12 September 2022 - Department Of Science

On 12th September 2022, Dr. Nirmala Vaz and Dr. Raghu from Jyoti Nivas College (Autonomous), Bangalore gave an orientation session to the final year B.Sc. PCM students

Observations and Clarifications:

From this semester onwards there will be three Physical Education Faculty to take care of the discipline during the day and to support the students in their sports activities. One of the council members raised the question "are we not going to start the MCA and PGDM programs along with the MBA program in the college? After a few minutes of discussion, it was decided that first, we stabilise the MBA program and then after constructing and equipping ourselves with enough infrastructure, new courses could be added.

It was decided in the meeting that the HR office could be renovated and the Radio Room could be modified to accommodate the public announcement system in that room.

Various modalities of promoting admissions, especially for PG were discussed and it was suggested that if in any course of the PG the admissions fall short of 10 admissions, such courses need not be renewed for the coming years.

It was decided to revise the fees and also employ some agents for admission promotion. But before we enter into admission promotions, there should be an MOU signed between the parties. A separate office near the Evening college office will be opened exclusively for admissions.

It was also decided to make a separate staffroom and computer room for the MBA courses.

As per the NAAC recommendations, there should be more importance given to placements, research, publications, alumni interactions and experiential learning.

As far as possible recruit only NET or PhD-qualified staff for teaching.

Departmental and individual benchmarking requirements will be given to IQAC to implement from this academic year.

As we have entered into a consultation agreement with KJC, we will use them as our mentors for the upcoming NAAC evaluation and preparation.

Salary revision could be considered from December 2022.

It was also decided in the meeting that soon we'll have to get the government's fire and safety certificate and the original minority certificate. The council entrusted these tasks to the college management to implement at the earliest.

The meeting came to an end at 5.20 pm with a vote of thanks by the secretary.

Secretary

PRINCIPAL

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